



الوصول الإنساني
HUMAN ACCESS

HUMAN ACCESS STRATEGIC PLAN

2024 - 2026



Strategic plan

2024 - 2026

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We are confident that Allah Almighty will help the association's work team to achieve the goals and objectives stipulated in this plan, which will reflect a significant improvement in the lives of people in Yemeni society.

Many thanks for your cooperation and efforts.



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Introduction

Yemen is going through a series of ongoing conflicts and prolonged and worsening humanitarian crises that have greatly affected the quality of life of the Yemeni community .In light of these harsh conditions, the importance of the role of humanitarian organizations in providing support and assistance to affected populations and stimulating the advancement of local communities is evident.

Human Access Association in Yemen is a vital element in this context ,as it strives to contribute to meeting the needs of vulnerable groups and achieving sustainable development in the country.

The strategic plan for the period 2024-2026 comes as a major strategic step to contribute to building a better future for Yemen .The plan is based on the values of transparency ,justice ,cooperation ,and the sustainable development goals ,benefiting from the humani-

tarian response plan and the standards for humanitarian action .It aims to improve access to basic services such as healthcare ,education ,and shelter ,as well as enhancing decent living opportunities and improving the quality of life for the Yemeni community.

Human Access association will work hard to achieve the goals set forth in this plan .It also seeks to achieve tangible results that benefit Yemeni society according to the geographical scope in which the association operates .The association believes in the power of teamwork and effective partnerships ,and through which ,it will continue to cooperate with local and international agencies to achieve common humanitarian goals and build a bright future for society.



Methodology for preparing the strategic plan

The strategic plan is based on:

1. Forming a supreme strategy committee team.
2. Forming subcommittees in different sectors.
3. Preparing general guidelines and unified models for all sectors.
4. Focus on analyzing the situation for each sector and analyzing the work environment in terms of strengths, weaknesses, opportunities, risks and/or threats.
5. Work according to the logical framework matrix in terms of formulating goals, objectives, outputs, and all indicators
6. Collective discussion of sectoral plans and units that serve the strategic plan.
7. Approval and adoption by the administrative body.



General strategy

Human Access in Yemen operates according to a clear vision as a reference for humanitarian and development work locally and regionally, due to its field record in work, successful experiences, and effective partnerships with various regional and international organizations and bodies. Through this vision, Human Access is committed to helping Yemeni society and some countries in the Horn of Africa that are struggling with poverty and development. It also invests voluntary effort and partnerships with local communities and donor organizations in achieving the strategic goals and objectives of the association, giving priority to rural areas and displaced communities, with a focus on the neediest social groups, particularly youth, women, and children.

Human Access adheres to the major principles and basic values agreed upon by the international humanitarian work system, especially transparency, professionalism, independence, neutrality, work in accordance with institutional frameworks, accountability, quality, development, and partnership with the local, regional and international humanitarian work system. In terms of intervention priorities, Human Access looks forward to participating in addressing the development and humanitarian issues that concern today Yemen's society.



Strategic goals

1. Combating poverty and reducing its spread in Yemen.
2. Promoting and supporting sustainable development and rural development programs and projects.
3. Developing youth, women, and children, empowering them and building their capabilities and skills.
4. Contributing to community health ,education ,and social care.
5. Reviving the spirit of solidarity and creating a culture of voluntary work in society.
6. Contributing to mitigating damage resulting from disasters.
7. Expanding the scope of work and building bridges of relationship to the region and beyond.
8. Contributing to food security in light of climate change and worsening crises.
9. Promoting economic empowerment and livelihoods to preserve the dignity of those in need.



Strategic plan guidelines



The business sector strategy for humanitarian access is based on the following guidelines:

1. Partnerships and collaboration

Human Access recognizes the need for collaboration and partnerships with stakeholders and all humanitarian workers in Yemen, and this is done through.

- Local partners, with the government and local authorities, with the community, community leaders, and influential personalities.
- With regional partners (associations, figures, official bodies, etc.).
- With international partners and agencies, and with donors and funding organizations.

2. Investing in human resources development and capacity building

To provide high quality services and to enhance employees' skills and knowledge, Human Access strives to invest in training and develop the capabilities of employees and volunteers.

3. Enhancing effective governance and management

Human Access adheres to the principle of good governance and strives to improve governance practices and promotes effective management to maintain compliance with various laws and administrative requirements.

4. Modernization and development

This will be achieved through the following: Continuously improving the efficiency of Human Access products through development of electronic systems and the use of information technology.

Updating manuals, policies, structures, and procedures.

A guide for institutional evaluation will be drafted based on assessments undertaken by various United Nations agencies and regional partners on the association, its activities, and its relationships.

5. Develop and improve field work mechanisms

All branches and offices in the field will develop and improve fieldwork mechanisms due to their close contacts with stakeholders, which will enhance coordination and lead to the mobilization of joint efforts.

6. Promoting sustainability and long-term impact

Human Access is keen to promote sustainability in all aspects of its work and focus on achieving long-term positive impact on the environment and society.

7. Enhancing emergency response and disaster preparedness

To maximize impact, Human Access will develop mechanisms for rapid response to humanitarian and natural crises that may occur in Yemen, as well as disaster preparedness plans. The association will identify immediate needs, provide emergency assistance to those affected, and mobilize volunteer effort.

8. Creativity and excellence

By adopting new technologies and using creative solutions, Human Access strives to enhance innovation and development in its operation, improving the efficiency of services provided, achieving better results, and addressing negative deviations that might arise during the implementation of the plan, while motivating the staff at the main center and branches to accomplish as much of this strategy as possible.

9. Expansion and geographical spread

Based on the criteria of need, poverty, and fragility, Human Access endeavors to cover as much of the available geographical scope as possible, taking into consideration the concentration of displaced people and refugees in Yemen.

10. Working in new humanitarian and development fields

Human Access will approach diversity and integration in the programs and activities that Yemeni society needs, with innovation in some areas, for example (environment, climate change, renewable energy, peace and stability and their requirements).



Areas of strategic focus

Human Access works in multiple and diverse humanitarian fields within the framework of two main contexts, which are as follows:

• Context one: The development field

The association adopted its programs in accordance with the goals of sustainable development and the reality of Yemeni society and government strategies, with a focus on long-term development activities and programs that enhance community resilience in various fields and include the following sectors:



1. Health sector

By developing health facilities and mobile medical clinics and providing the necessary support to medical personnel, we strive to improve access to basic healthcare services in Yemen. We also work to promote health awareness, encourage good health practices in local communities, and combat endemic diseases, non-communicable diseases, and malnutrition for those under the age of five and pregnant women.

2. Economic empowerment and food security sector

Human Access will pursue work in the economic empowerment sector in the following areas:

- Support agriculture and livestock: through providing training and resources to improve production techniques and increase productivity and income.
- Women empowerment: The strategy seeks to achieve economic empowerment for women through vocational training, supporting entrepreneurship, and enhancing their participation in the labor market.
- Skills development and training: through offering vocational and technical training opportunities for young people and job seekers to increase job opportunities, improve future life prospects, and acquire the skills and knowledge that young people will need to perform their jobs more effectively.
- Support entrepreneurship: through providing financial and advisory support to young people who want to establish small or medium enterprises, and encouraging innovation and pioneering in multiple fields.
- Enhance craft and manufacturing industries: their role in local economic development in supporting small and medium manufacturing and enhancing the competitive capabilities of local products in local and global markets.
- Towards achieving economic empowerment in Yemen, the Human Access strategy will engage in integrated efforts and collaboration with the local government, international institutions, and partners to achieve maximum benefit and positive impact on society.





3. Water and sanitation sector

Given the current situation in Yemen, Human Access can focus on several important programs in the field of water and health, including:

Providing clean water while focusing efforts on designing, constructing, and maintaining the infrastructure to provide clean water to areas most in need, especially displaced communities, by digging shallow and deep wells and building barriers and dams for rainwater.

Developing awareness programs for communities to promote personal hygiene, environmental hygiene, and ways to prevent waterborne diseases.

4. Orphan care and development sector

A special part of Human Access' mission is to provide education, healthcare, and protection for orphans deprived of family care, as well as meeting their basic needs and providing them with a safe, supportive environment for growth and development.

5. Education and youth sector

A major focus of the association is developing the education and youth sector, specifically by offering quality education and educational opportunities to Yemeni young people of both genders. The association also seeks to upgrade the skills of young people and empower them to be effective elements in community development and building a bright future.

6. Social welfare and family development sector

Human Access provides community service and development projects, programs, and activities for vulnerable groups to strengthen the social care sector. As part of its efforts, it also enhances social solidarity for vulnerable and needy groups as well as provides financial, moral, and social support to affected families and individuals with special needs to improve their quality of life and become more involved in society.





•Context two: Emergency Humanitarian Response

In a tragic situation that Yemen is going through, humanitarily, economically, and socially, Yemen is facing the largest humanitarian crises worldwide. These crises create major challenges for humanitarian and charitable organizations and require Human Access association to work in accordance with the humanitarian response plan approved and updated annually by the United Nations Office for the Coordination of Humanitarian Affairs (UN OCHA). In this regard, the focus will be on the following sectors:



1. Protection and shelter sector

The protection and shelter sector is one of Human Access' primary areas of work as it provides protection and assistance to communities affected by conflicts and humanitarian crises, especially displaced persons, refugees, and people with vulnerable conditions. Additionally, the association seeks to enhance social peace in the country by promoting human rights and offering psychosocial and legal support for victims of violence and domestic abuse, as well as those who lack basic necessities. It furthermore provides shelter and essential non-food items appropriate to humanitarian standards.



2. Environmental sanitation and climate change sector

Through implementing environmental awareness projects, organizing events to encourage community participation in preserving the environment, organizing cleaning campaigns for beaches, parks, and urban areas, and participating in mobilization and advocacy campaigns for any measures, decisions, or laws required to confront climate change and preserve the environment.



3. Emergency food sector

By providing food aid and ready-made meals to those affected by the current conflicts in Yemen and those displaced as a result of natural disasters and wars.

4. Health sector

Through temporary medical clinics and mobile medical clinics to improve basic healthcare, enhance preventive measures, and provide medicines and medical supplies.

5. Water and Sanitation Sector

By providing potable water to the displaced and affected people, establishing temporary bathrooms, enhancing personal hygiene, and distributing hygiene kits.



Monitoring & evaluating the strategic plan

The plan of the Monitoring and Evaluation Unit for the Strategic Plan is based on the following:

1. Decision to assign the Monitoring and Evaluation Unit

Issuing a decision from the administrative body to assign the task of evaluating and following up the strategic plan to the Monitoring and Evaluation Unit in coordination with the Planning and Development Department.

2. Determine the main indicators:

A set of key indicators will be identified reflecting the progress of plan implementation in each of the five main areas identified. For example, indicators will include the number of improved health facilities, the percentage of children benefiting from protection programs, educational enrollment rates, percentage of participation in youth activities, rates of improvement of social conditions of the targeted families, the extent of customer satisfaction, etc.

The evaluation team will be responsible for ensuring that the indicators reflect various aspects of the association's activities, such as the services it provides, financial resources it has, and human resources available.

3. Identify tools and methods for collecting data

There are many methods and tools that the evaluation team will use to collect data, such as opinion polls, interviews, and analysis of financial and statistical data. It also includes field visits, periodic meetings, and progress reports as tools to monitor progress and identify deviations that may appear during the course of work on this plan. The evaluation team will further work on statistical programs and use appropriate tools and technology to simplify the data collection and analysis process.

4. Data analysis and reporting:

The evaluation team will analyze the collected data and draft regular reports explaining the results, analyses, and providing recommendations.

The evaluation team will rely on quantitative and qualitative analysis techniques to better understand the data and extract lessons learned.

The team will use graphs and tables to explain data effectively.

5. Determine evaluation and follow-up periods

As part of the evaluation process, the evaluation team determines specific dates for evaluation and follow-up operations, such as monthly, quarterly, or annually. These dates then shall be approved by the administrative body. The evaluation team will also work to ensure that the evaluation is comprehensive and with the participation of all concerned parties. The evaluation will help identify successes and challenges, and present recommendations to improve the implementation of the plan.

6. To ensure transparency and accountability

the Administrative Authority for Human Access will encourage the evaluation team to provide information about the execution of the plan and its results and to accept responsibility for them.

7. Update the plan

The plan must be flexible and subject to modification based on the results of the assessment and changes in environmental and social conditions. As part of the continuous efforts and to improve their impact on society, the plan will be updated regularly, and an annual evaluation can be performed.

8. Communication and learning

Encouraging the work team in sectors and departments to exchange knowledge, experiences, and lessons learned during the monitoring and evaluation process to improve performance in the future.

9. Communicate with the beneficiary community

Assure that beneficiary community communication is enhanced and that negative issues are reduced, while arranging field visits and analyzing reports to ensure significant follow-up and evaluation coverage for most activities.

10. Independent evaluation of the plan

Contracting with independent parties to evaluate the plan and work in light of the indicators and final outcomes